



P.O. Box 16207
Greensboro, NC 27416
336-272-0775
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"Quality has no fear of time"

May 6, 2008

Mr. John Baxley
110 Hazel Lane
Raeford, NC 28376

Dear John:

Our office received a phone call this morning regarding the way you and your crew conducted yourselves as a funeral procession passed your job site on May 5, 2008. The family was so touched they wanted the company to know of the respect you paid them as they passed and what it meant to them.

I would like to commend you for the diplomatic way you represented our company as a whole. This did not go unnoticed by the grieving family and will not be forgotten by this company.

A copy of this letter has become a part of your permanent record. Again, thank you for your compassion and dedication.

Yours truly,
Distribution Construction Co.

A handwritten signature in cursive script that reads 'Fred W. Cripps'.

Fred W. Cripps
Owner/CEO

FWC/lfs